U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Office Only	
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.



1. File Number U - 6020	2. Fiscal Year Covered From:	
	7/10/09 Through: 12/31/04	
Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name James R Ryan, Jr	Name SMW/A LOCAL #103	
	Labor Organization File Number 015-681	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 2308 MASSACHUSETTS	street 5250 N. Montana Ave	
City BUTTE	city Helena	
State ZIP Code + 4 5 9701	State 77 ZIP Code + 4 5 96 0 60	
5. Position in labor organization.  Business Manage	9 80	
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):  A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street	7.b. Amount.	
City		
State ZiP Code + 4		
Signature amor Ryand		
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying accuments), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed James RRyan A	on 8/5/05 406-490-6770	

Name of Person Filling James K. Kyan, Jr.	Fite Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Francis Development Organishinal Trust	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer  11.a. Nature of such dealing.  Attend Trustee Meetings			
P.O. Box, Bldg., Room No., if any  Street 711 Central Aug., Suite 18  City Billings  State MT ZIP Code + 4 59102	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.			
	12.b. Amount.			
C. Received from arry employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  ZIP Code + 4	14.a. Nature of payment.			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			

Name of Person Filing James R Lyan, Jr	File Number U-	<u></u> .,		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name Northwest Sheet Metal Wiks Pasion  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	Attend Trustee. Me	retings		
Street 1322 N. Post	11.b. Approximate dollar value of such dealing.	2.744.00		
city Spokane	12.a. Nature of interest held or income received.	(2) 11 11 12		
State WA ZIP Code + 4 99201	·			
	12.b. Amount.			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name		To republish and the second se		
		n en		
P.O. Box, Bldg., Room No., if any Street City State ZiP Code + 4				
13.b. is the Business an Employer or Consultant?	14.b. Amount of payment.			

Name of Person Filing James R Ryan, Ja	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name				
Trade Name, if any:	a. Labor Organization			
P.O. Box, Bldg., Room No., if any	b. Trust			
Street	c. Employer			
City				
State ZIP Code + 4				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name Worthwest Sheet Metal Wals Health Plan	Attend Trustee Meetings			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street 1322 N. Post	11.b. Approximate dollar value of such dealing			
city Spokage	12.a. Nature of interest held or income received.			
State A ZIP Code + 4 979201				
-				
	12.b. Amount.			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City				
State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.			



The information contained in the enclosed LM-30 report is based on my best effort to make a good-faith reconstruction of events occurring in 2004. If I subsequently recall any additional reportable details, I will prepare and file an amended LM-30 report.

Thank you,

James R. Ryan, Jr.